



DeSoto County Fire Rescue

122 N. Hillsborough Ave.

Arcadia, FL 34266

HIRING PROCESS FOR PARAMEDIC/FIREFIGHTER

DeSoto County Fire Rescue is currently accepting applications for Paramedic/Firefighter. Applicants must possess a valid Certificate of Compliance for Firefighter in the State of Florida, a valid Paramedic Certification for the State of Florida, a 16 hour Emergency Vehicle Operator Course completion certificate or Coaching the Emergency Vehicle Operator completion certificate plus a valid Florida State Drivers License. If hired, you will also be required to take and pass a physical examination, a urinalysis and blood test and submit to a background check. This Department is a drug free work place.

- Applicants will have to take a written exam consisting of Fire & EMS questions from ***Essentials of Fire Fighting 5th ed.*** and Pearson; ***Essentials of Paramedic Care*** (2nd ed.).
- Applicants must take and pass a firefighter oriented skills assessment relating to minimal fire ground operations such as a hydrant hook-up, placing a ground ladder, working with ropes and knots, minimal Haz-Mat scenarios, general fire ground knowledge and EMS based scenarios.
- Applicants must complete and pass a paramedic skills assessment (NREMT Skills Sheets) https://www.nremt.org/nremt/about/psychomotor_exam_advanced.asp
- Upon successfully completing these portions of the evaluation, you will participate in an oral review board which is comprised of members from DeSoto County Fire Rescue.

There are three steps in the testing process for DeSoto County Fire Rescue. Each one of the steps must be completed before moving on to the next step. If, at any time, you fail to complete a step, you will be dismissed from the testing process and will not be eligible for employment.

1. The candidate must pass the written paramedic examination with a minimum of 80% correct and on the written fire examination with a minimum of 70% in order to advance to Step 2.
2. The candidate must pass the practical exam by completing each task presented with a passing score of 80% on the paramedic and 70% on the fire in order to advance to Step 3. The practical exam will include fire related tasks such as, but not limited to, knots, hoisting, hose work, forcible entry & hazmat, and EMS based scenarios.
3. The candidate must complete an oral assessment where the candidate will be asked a series of questions by a panel and will be graded upon how well you respond.

Applications may be picked up from and delivered to CareerSource Heartland, 2160 NE Roan Street, Arcadia, FL 34266, (863) 993-1008 phone, (863) 993-1046 fax or downloaded at <http://www.desotobocc.com/index.php/humanresources/application-form>.